

The Goodwill Group will focus its management resources on the human resource business.

1 Establishing a permanent compliance system

We need to always understand and respond proactively to changes in industry trends, laws and regulations, and the labor environment and to change the existing internal regulations, systems, and business models into appropriate ones.

Establishing and bolstering the compliance system should be the basis of our rapid reaction to changes in the environment.

Based on this concept, we will continue our efforts to establish a comprehensive compliance system as soon as possible.

3 Innovation in human resource services in response to changing needs

Laws and a social background relating to the human resource business are continuing to change at a faster pace than ever.

The human resource business is entering a period of major change, as symbolized by changes in worker dispatch and contract agreements.

Amid a trend of emphasizing compliance, needs for human resource services are increasing.

In the circumstances, we will provide appropriate human resource services, create business models, and promote innovation.

Managerial goals in the medium to long term

2 Helping staff improve their skills and careers

We need to be an attractive company for employees.

Motives and criteria for choosing jobs have diversified. There are a number of criteria in job selection, including wages, job type, workplace, work environment, job satisfaction, upskilling, and career improvement. Workers' values have also changed.

We need to become a comprehensive worker dispatch company that can introduce staff members to a range of jobs that make staff think that the Group is attractive.

We will clearly convey to staff an image of skill and career improvement through gentle communication, thereby providing them with support.

4 Optimal growth of domestic and overseas operations

With the addition of the Premier Group, the expected sales of overseas operations are about 180 billion yen of the consolidated sales forecast for the full year of 570 billion yen.

This means that the Group has a 180 billion yen sales base in the overseas worker dispatch business in addition to the domestic worker dispatch business.

We will analyze our earnings structure and examine our business segments and service menu.

We will improve and develop our overseas operations through the rationalization of the existing worker dispatch business and the creation of new added value.

We will also strive to optimally distribute management resources to the domestic and overseas operations of the Group.