



September 12, 2008

To whom it may concern,

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Highlights of Full-Year Consolidated Results for FYE June 2008

The Goodwill Group herewith announces the publication today of the group's consolidated results for FYE June 2008 (from July 1, 2007 to June 30, 2008).

During FY June 2008, the group posted large, transient losses due to a number of extraordinary factors including the assignment of the operations of COMSN, Inc. and the withdrawal from the business activities of Goodwill, Inc. However, all of these extraordinary factors will be resolved and/or eliminated during FYE June 2009, so we do not believe that the base of earnings itself has been injured. We have therefore created the Pro Forma statement of results (i.e., theoretical figures of actual performance once extraordinary/unforeseeable factors are eliminated) found in the attachment. This statement eliminates extraordinary factors from the results for FYE June 2008 to provide the results for our core business segments of engineering and manufacturing. We hope that it will assist you in understanding the company's performance.

On a Pro Forma basis, FYE June 2008 recorded revenues of 387.3 billion yen, operating profits of 1.9 billion yen and EBITDA of 9.4 billion yen, indicating that the base of earnings is stable.

For the future, we plan to build on this stable base of earnings to focus on our core business segments of engineering and manufacturing referrals, and for FYE June 2009, our consolidated results forecast is revenues of 380 billion yen, operating profits of 6 billion yen and recurring profits of 1 billion yen.

We have taken several important first steps in preparation for our restart on October 1 as RADIA HOLDINGS, INC. On August 29, we announced the new name, and on September 5, we announced the appointment of Mr. Charles J. Abadie as our new Representative Director and Chairman.

We are currently in the process of formulating a "medium-term business plan" for RADIA HOLDINGS, INC. that will establish a solid position for the company as a player in the global human resources services market. We look forward to publishing it by November of this year.

End of document

FYE June 2008 Results Highlights

Attachment

(Unit: 100 million yen)

	June 2008	June 2008 PF	Variance
Revenues	5,843	3,873	-1,969
Gross profits	1,190	669	-521
Operating profits	-66	19	+86
Recurring profits	-127	-33	+93
EBITDA	24	94	+69
EBITDA %	0.4 %	2.4 %	

During FYE June 2008, the company posted large losses due to a number of temporary factors, including: (i) expenses incurred for withdrawal from the operations of COMSN, Inc. and Goodwill, Inc.; (ii) increased debt service; (iii) higher rent for facilities in Tokyo Midtown; and (iv) expenses for COMSN television commercials. However, we believe that all of these extraordinary factors will be resolved and/or eliminated during FYE June 2009 and have therefore created this Pro Forma statement of results for FYE June 2008 which eliminates extraordinary/unforeseen factors. The statement indicates that our core businesses and base of earnings are stable, generating revenues of 387.3 billion yen and EBITDA of 9.4 billion yen.

Outline of Extraordinary/Unforeseen Factors and Pro Forma Statement of Results for FYE June 2008

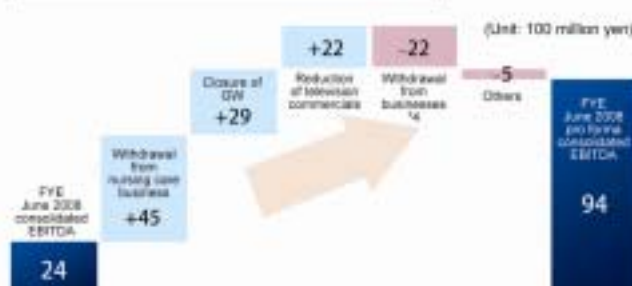
Structural variance for FYE June 2008 (actual) vs. FYE June 2008 (PF) revenues



- ¹ COMSN, Inc., Crystal Care Center, Inc., Crystal Care Institution Center Inc.
² Keibi Sekou Management, Inc., Soar Co., Ltd., Premier Medical Care, Inc.
³ Food Scope, Inc., Nikko CSS, Inc., Sanyo Nisei Corp.

With respect to revenues, under our guiding management principle of "selection and concentration," we have deducted a total of 196.9 billion yen arising from extraordinary/unforeseen factors to create the pro forma statement of results for FYE June 2008. The principal deductions were: (i) 112.2 billion yen for withdrawal from two day-worker referral businesses, Goodwill, Inc. and Premier Service, Inc.; (ii) 24 billion yen for withdrawal from the nursing care business; and (iii) 60.6 billion yen from the sale/withdrawal of other businesses (including plans).

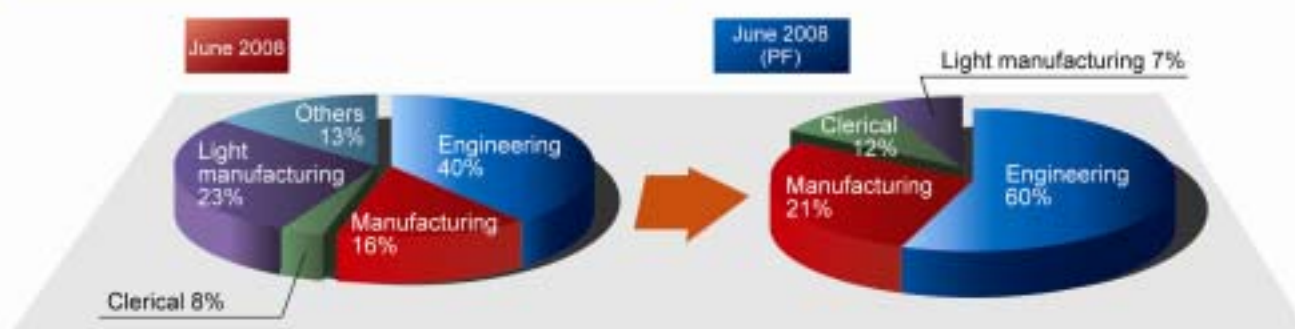
Structural variance for FYE June 2008 (actual) vs. FYE June 2008 (PF) EBITDA⁵



- ⁴ Keibi Sekou Management, Inc., Soar Co., Ltd., Premier Medical Care, Inc., Food Scope, Inc., Nikko CSS, Inc., Sanyo Nisei Corp.
⁵ Management supervision fees have been deducted from the EBITDA impact for the operating companies in the table.

With respect to EBITDA, we have deducted a total of 7 billion yen arising from extraordinary/unforeseen factors to create the pro forma statement of results for FYE June 2008. The principal deductions were: (i) 4.5 billion in losses on withdrawal from the nursing care business; (ii) 2.9 billion in losses on withdrawal from Goodwill, Inc.; (iii) 2.2 billion yen from the elimination of television commercials; and (iv) -2.7 billion yen in loss of earnings from withdrawn businesses (including plans).

Revenue structure by segment



Pro Forma (PF) = Theoretical figures expressing actual performance once extraordinary/unforeseen factors are eliminated
 EBITDA = operating profits + depreciation + depreciation of goodwill + depreciation of trademark rights + write offs of operating credits
 * All figures have been rounded down to the nearest 100 million yen.